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**“Resource Management:
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Enhancing student competency through extra-curriculum activities

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ABSTRACT

In general, to measure flourishing of higher education institution is based on student's average of GPA, length of study, and waiting time to get a job. Most of HE Institutions have assumptions that their graduations will be absorbed by market when student has high GPA and their length of study is short. In fact, graduates who have high GPA did not get a job easily.

In this time, fresh higher education graduates should be fighting harder than before. There are some assumptions to explained this condition:

1. Every year the number of higher education graduations are increase
2. As an impact of economics crisis, number of well trained employee who loose their job also increased
3. Students GPA are not reflect their real quality

Feed back from users suggested that higher education institution should preparing students with some skill such as communication skill, problem-solving skill and other competence to complete student's academic competence.

As an effort to complete the student's competence, the HE institutions should be always updating their formal curriculum and develop the hidden curriculum.

The hidden curriculum can be developed through much kind of student's activities. Some research showed that students who participate in extra-curriculum activities have more interpersonal competence and conflict management and more confidence.

Key words: student's competency, extra-curriculum activities

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